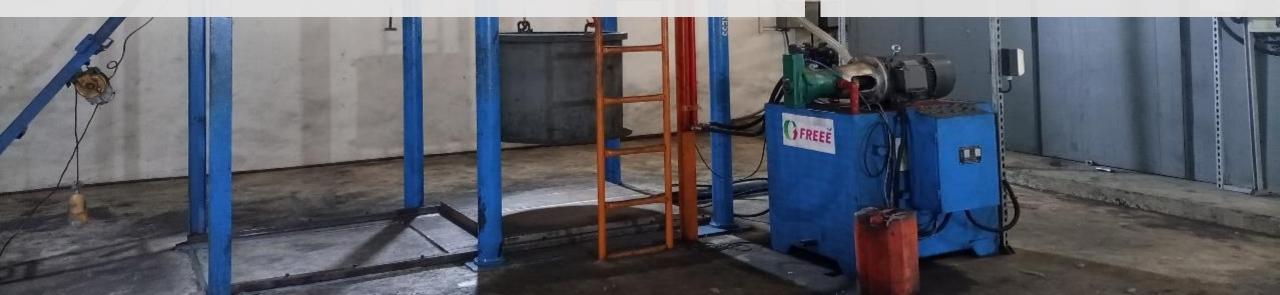


FREEE FRANCHISE BRIEF

FREETOWN WASTE MANAGEMENT RECYCLE LIMITED

OCTOBER, 2021



ABOUT US







- FREEE Recycle Holding Limited was incorporated in UK in July 2021. The company currently owns 100% of the ordinary equity in its only operating subsidiary company; Freetown Waste Management Recycle Limited 'Freetown Waste' in Nigeria.
- Freetown Waste is a Waste Recycling and Rubber Manufacturing Company aimed at reducing the amount of scrap tyres into reusable, eco-friendly rubber moulded products.
- Freetown Waste was incorporated in Nigeria in 2018 with a vision to be the leading recycling and rubber manufacturing Company in Nigeria.
- Freetown Waste aims to recycle 5,000,000 scrap tyres annually hence, reducing the issues of waste-tyre management in Nigeria.
- Freetown Waste operates a **state-of-the-art** Tyre recycling, Rubber Mat making and Tile Manufacturing facility on Abeokuta-Ibadan Expressway, Apata Ibadan, Oyo State, Nigeria. The facility is sited on a 1.2-hectare land.
- The Company maintains a female-led Board prior to the ownership being held by Freee Holding Recycle Limited . It also has a team of seasoned professionals who oversee the daily operations within the Company.
- Freetown Waste is committed to tackling challenges such as **rising level of unemployment, environmental pollution, carbon emission and general environmental sustainability**.
- Freetown Waste commenced production in November 2020 and has recycled more than 80,000 waste tyres into various rubber products in different colors. Freetown Waste has over 125+ full-time staff and has over 200 agents & indirect staffs including waste tyres suppliers.
- Freetown Waste products can be utilized in playgrounds, offices, rooms, sports and event centers, warehouses, manufacturing floors, car parks, etc.







BOARD OF DIRECTORS





Amb Gladys Modupe Quist-Adebiyi Retired Career Diplomat, 32 year experience

Non-Executive Director



Seun Ogundoyin



Akinola George Taylor

Investment Professional, Investment Professional, Former Exec Dir Corporate Financier, MD of Sage Grey GTBank Plc,25 years experience 15 years experience

Non-Executive Director



Customer Experience Professional, 20 years experience



Non-Executive Director Non-Executive Director



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Finance Professional, 15 years experience

Non-Executive Director



Board Committees

Board Audit and Compliance Committee:

Responsible for providing oversight of the Company's governance, financial obligations, risk management, and internal control practices.

Board Finance, Investment and Risk Management Committee:

Responsible for reviewing policies, strategies and overseeing the effectiveness of financial risk management and investment activities of the Company.

Board Governance and Nomination Committee:

Responsible for assisting the Board in fulfilling its fiduciary responsibilities with respect to the oversight of the Company's affairs in the areas of corporate governance practices, Board membership matters and other related policies.

Board Environmental, Social and Sustainability Committee:

Responsible for providing guidance and advise to the Board in matters related to environmental and social sustainability

Freetown Waste Management Recycle Limited

MANAGEMENT TEAM



Managing Director



Ifedolapo **Runsewe**

experience in sectors spanning banking and telecommunications. She ioined Freetown Waste as the Pioneer Managing Director after working in the last four years as a Branch Service Manager at the prestigious Access Bank Plc in Nigeria.

Abiodun is an

experienced senior

financial professional

with over 12 years in

control. He is an

accounting and financial

Associate member of the

Institute of Chartered

and holds a B.Sc. in

State University.

Accountants of Nigeria

Accountancy from Lagos

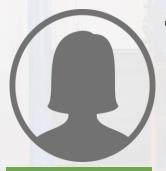
Ifedolapo has over 13 years'

Chief Operating Officer



Theophilus Okoyomon

Human Resource Manager



Oluwakemi Idowu

Oluwakemi has over 11 years' experience in human resources and administrative operations. Prior to joining the Company, Oluwakemi held the position of Assistant Human **Resources Manager at Extreme** Manufacturing Nigeria Limited. Oluwakemi has a B.Sc. in Banking and Finance from the University of Ado-Ekiti, Ekiti State.

Theophilus has over 5 years of

experience in the Financial Services

Bank Plc. He is driven, practical and

delivered several projects including

amongst other projects. He holds a

professional certification in Project

Sector having worked with Access

very methodical in delivering all

an LPG Cylinder Manufacturing

Facility, a tyre recycling facility

Management.

Production, Process And Strategy



Oyewale

Ilori

Rasheed is a seasoned expert with c. 20 years experience in production and quality assurance. His experience spans across Occupational Health and Safety Management Systems, Internal Audit and Quality Assurance, Hazard Identification. Analysis and Preventive Maintenance.

Administrative Manager



Freetown Waste Management Recycle Limited

Finance Manager



Abiodun **Olubivi**

OUR FACILITY





Factory Entrance



Factory Entrance



Admin Building



Admin Building



Heap of tyres



Tyre washing area



Factory exit



Tyre recycling Line



Tile making Line



Mat making Line



Mat making Line

Canteen



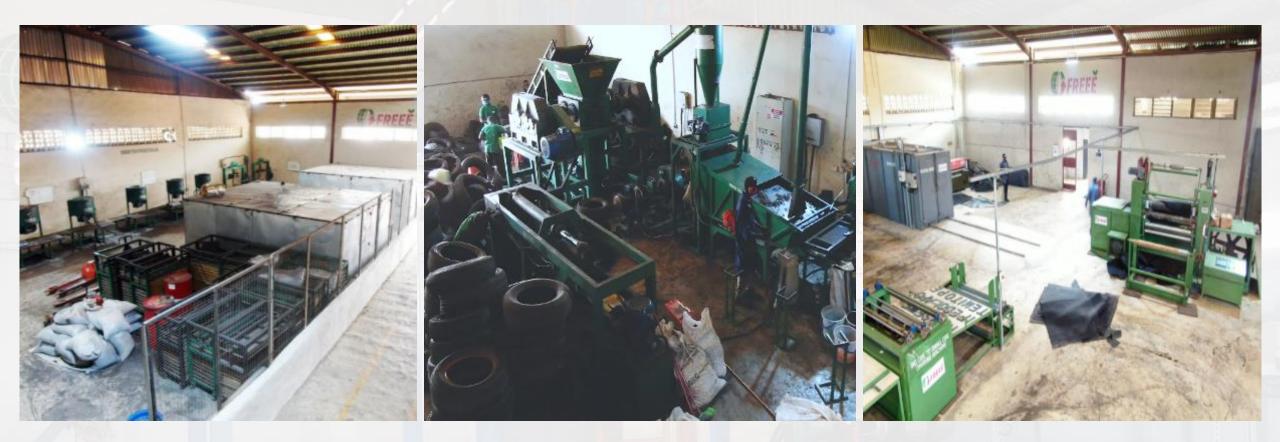
Admin office



Factory Entrance

PLANT LAYOUT





2 Tile Production Lines

- Each Tile Production Plant has a capacity to produce **200 square meters per day**.
- The total Tile Production capacity is 400 square meters per day.

2 Tyre Recycling Lines

The Tyre Recycling Lines have the following capacities:

- > 250kg of crumb rubber per hour
- > 1200kg of crumb rubber per hour.

Mat Production Line

 The Mat Production Plant has the capacity to produce 3,200 square meters per day.

SUSTAINABILITY FOCUS

Waste challenge in Nigeria

 The Waste Management Society of Nigeria (WAMASON) estimates that, 32 million metric tons of waste are generated in Nigeria per annum.



- It is estimated that out of the **millions of metric tons** of waste generated annually in Nigeria, only a **fragment** of it is being managed/recycled.
- Tons of used plastic products and rubber products like worn tyres are abandoned annually and this has led to various waste stockpiles in landfills.



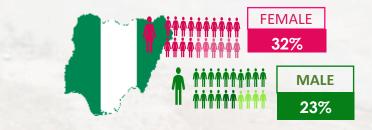
The recycling industry in Nigeria is still in its infancy compared to what is obtainable elsewhere in the world.

Unemployment in Nigeria

Labour Force demographics in Nigeria as at 2019



- Nigeria has a current population of over **200** million people.
- Over **53%** of her population fall within the age group of **15** to **65**.
- **32%** of females in the labor force are unemployed.
- while **23%** of the males in the labor force are unemployed.
- The impact of **unemployment** among this demographics causes high risks of **social vices**, **depression** and **apathy** in the society.



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Carbon Emissions in Nigeria

- Nigeria was the world's **17th** biggest emitter of greenhouse gases in 2015, the second highest in Africa, after South Africa.
- In 2019, CO₂ emissions for Nigeria amounted to 100.2 million tons.
- End-of-Life Tyres are not only flammable, but once set ablaze, are extremely difficult to extinguish.
- These tyres release toxic fumes contaminating the atmosphere, thereby endangering its residents.
- Some of the major sources of environmental and air pollution in Nigeria are industrial, municipal, solid waste, the oil industry, water-craft wastes and sediments/erosion.



Freetown Waste Management Recycle Limited

SUSTAINABILITY FOCUS





RECYCLE

- Recycling is a key component of modern waste reduction. It is the third component of the "Reduce, Reuse and Recycle" waste hierarchy.
- Freetown Waste is committed to the Recycling of waste tyres help to reduce landfills, drainage blockage and other health hazards.

Analysis of the impact of Waste tyres on the spread of malaria:

- If an average of 20 Tyres can block one (1) drainage
- If one (1) drainage services an average of 20 Households
- And each household comprises of **5** individuals
- This means that one single tyre directly impacts 5 individuals

At Freetown Waste, we plan to recycle over **5,000,000** tyres annually

- Which would directly impact 25 million individuals
- According to WHO, the mortality rate from malaria related cases in Nigeria is cumulatively 0.15%
- From the recycling of 5,000,000 tyres, 25 million individuals would be directly impacted and 37,500 mortalities would be prevented annually





Analysis of the impact of recycling waste tyres on carbon emissions

- Each car tyre weighs an average of **6kg**
- The rubber component of the tyre is **50%** (which is **3kg**). The remaining **50%** are made of metals and fibers
- For every tyre burnt, approximately **3kg** of carbon or more is emitted into the atmosphere

At Freetown Waste, we plans to recycle over **5,000,000** scrap tyres annually thereby saving over **15,000** tons of carbon annually

SUSTAINABILITY FOCUS





JOB CREATION, EMPOWERMENT AND VOCATIONAL SKILLS

- Freetown Waste has directly employed over **125** staff at its facility. The company aims to employ over **5,000** direct and indirect individuals within the next three (3) years operation.
- Freetown Waste has commenced vocational skills trainings on the use of recycled materials for household items, furniture, home fittings etc.



ENCOURAGE FOCUS ON RECYCLING

Freetown Waste would conduct trainings and empower youths and women in setting up their own businesses with our products being a start for them.

PUBLIC ENLIGHTENMENT



Freetown Waste aims to collaborate with government agencies in the development and implementation of laws and policies that would encourage recycling and sustainability.

Freetown Waste would promote recycling, create awareness and attract attention to the need for recycling and living sustainably.







STRATEGIC PLANS

Freetown Waste Campaigns



Sundora International School, Apata, Ibadan





Current Campaigns

- Freetown Waste has introduced sustainability clubs in some schools across Ibadan, Oyo state, Nigeria. School pupils and members of the club are encouraged to visit the Freetown Waste facility for further insight on tyre recycling process.
- Freetown Waste has also commenced public enlightenments on the implications and benefits of recycling to the society.

Future Campaigns:

Freetown Waste together with her partners would be carrying out the following campaigns:

- Joint Campaigns on Women Empowerment
- Joint Campaigns for Environmental Sustainability
- Joint Campaigns in Entrepreneurship Training
- Joint Campaigns for Recycling



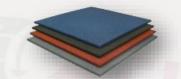






OUR PRODUCTS AND BENEFITS





500mm x 500mm Plain tile



450mm x 450mm interlocking tile



350mm x 350mm turtle shell tile



Outdoor Kerb



Zigzag paving stone



Rubber mat roll



Bathroom/Kitchen/Floor Mat



Mouse pads



500mm x 500mm interlocking mat



Dog-bone paving stone



Slip Resistant



Easy To Install



Water Permeability



Durable



Wide Range of Colors



Reused and Recycled



Eco-friendly





Noise Resistant





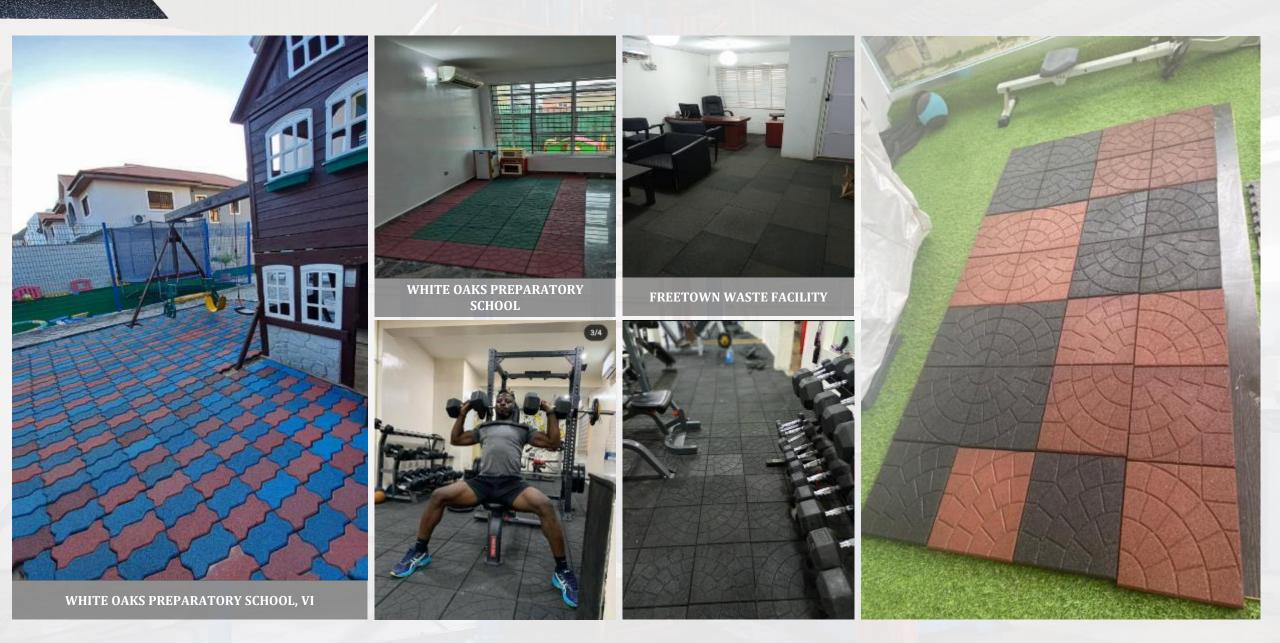


EXECUTED PROJECTS



EXECUTED PROJECTS





OUR PARTNERS

BASF

We create chemistry

BASF

FREEĔ



- They provide one of the major Raw Materials required by Freetown Waste.
- BASF provides Technical Support and product development services to Freetown Waste.



pwc

PWC

- Provision of ESG/Sustainability audit.
- Provision of advisory services.
- Provision of strategic partners.



Joint publicity.

FRANCHISE STRUCTURE

FREEĔ



FRANCHISOR RESPONSIBILITY (FREEE RECYCLE HOLDING LIMITED)

Franchise license, image and branding rights

Provision of startup requirements and support

Provision of ongoing requirement and support

FRANCHISEE RESPONSIBILITY

Payment of Franchise Fees

Payment of 10% of Gross Profit per annum

Adhere to Franchise rules

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FREEE Recycle Holding Limited (UK)

Franchise 1





FRANCHISE PROCESS



Application



- Interested entities/individuals shall register under the FREEE Recycle Franchise Scheme for the grant of franchise license.
- Applicant shall pay Non-Refundable Application Form Fees to FREEE Recycle.
- FREEE Recycle shall conduct Due Diligence on Applicants reviewing the following key points:
- Ownership structure.
- ✓ Financial capacity.
- Political capacity.
- ✓ Technical expertise.
- Existing partnerships
- ✓ Financial obligations.
- ✓ Capacity to reach the target audience.
- ✓ Etc.

Initiation



Upon a satisfactory Due Diligence exercise.

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 Franchisee shall pay Non-Refundable upfront franchise fee of \$200,000 to FREEE Recycle Holding Limited



 FREEE Recycle shall grant Franchisee the Franchise license, image and branding rights, project development and company management.

Implementation

FREEE Recycle shall provide the underlisted:



- Provide Business Plan.
- Provide Operating plan.
- Setup of franchise company corporate structure.
- Assist in project development and management.
- Assist in setting up recycling and manufacturing facility.
- Provide advisory in engagement of raw material suppliers and provision of initial raw materials.
- Provide advisory in engagement with major key stakeholders.
- Provide advisory in equipment supply, distributors acquisition, raw material sourcing, etc.
- Provision of technical expertise which includes research & development, product development, raw material sourcing, equipment sourcing, inventory management, software application system, process development, staff recruitment plan, staff training, standard operating procedures (SOPs) etc.
- Provide startup and on-going operating support.

FRANCHISE SUPPORT



STARTUP SUPPORT			ONGOING AND OPERATING SUPPORT				
ENGINEERING	EQUIPMENT SOURCING		PROCESS DEVELOPMENT	STANDARD OPERATING PROCEDURES (SOP)			
 Equipment set-up Plant layout Balance of plant Spare parts 	 OEM sourcing and engagement Type of equipment. Capacity of equipment. Power requirements of 		 Production process Raw material purchase process Raw material storage process Finished goods process. Customer engagement process. 	 Warehouse and Inventory Management SOP Admin and Account SOP Production SOP Sales and Customer relationship SOP Correcting and preventing defect SOP 		BRANDING AND MARKETING	
RAW-MATERIAL equipmen		nt.		• Human Resource SOP		STAFF PLAN	
 Engagement of raw material supplier such as BASF. 	EQUIPMENT HOUSINGFactory sizeFacility layout		 SOFTWARE APPLICATION Accounting software Admin software 	 RESEARCH AND DEVELOPMENT Product recipes (Mats, Tiles, pavers etc.) Product experiments Alternative product use 	ecipes (Mats, Tiles, pavers etc.) xperiments		
BUSINESS PLAN DEVELOPMENT		HUMAN RESOURCE	Equipment software	DRAFT CONTRACTS	SUSTA FOCUS	Staff Training. IAINAIBLITY US	
Feasibility StudyMarket research analysis.Production process		 Production personnel requirement 	ONGOING SUPPORT Technical Support Team 	 Strategic Partnership contracts Technical partnership agreements Franchise contracts. 	Assist with ESG		
WAREHOUSING CORPORATE GOVERNANCE • Board Setup • Committee Setup		 Operation personnel requirement. Admin manpower Business Su Strategy Sup Finance Sup Learnings fr Businesses 	 Business Support Team Strategy Support Team Finance Support Team Learnings from other Franchise Businesses 	VENDOR MANAGEMENT SYSTEM Vendor Contract Distributor contract 			
Management Setup							

Freetown Waste Management Recycle Limited

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A: **Freetown Waste Management Recycle Limited (Factory)** Km 10 Abeokuta-Ibadan Expressway, Apata, Ibadan, Oyo.

T: +234-1-4604911, 0702 500 5314



Finance & Strategy Advisors SAGE-GREY

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